BLDEA'S J.S.S. COLLEGE OF EDUCATION VIJAYAPUR

MENTORING MECHANISM

OBJECTIVES OF MENTORING:

- **❖** To help the Student-Teachers to understand the challenges and opportunities present in the college and develop a smooth transition to campus life.
- **❖** To counsel academically weak Student-Teachers and to play an important role in helping troubled Student-Teachers to cope with academic, extra-academic and personal problems.
- ***** To provide positive role models to Student-Teachers.
- ***** To proactively try to identify problems of the general Student-Teachers and to bring them to the notice of the concerned authorities.

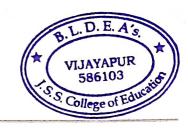
***BASIS OF MENTORING**

- > Mutual Trust
- **➢** Genuine belief in the Process
- Regular contact and conversation
- **Development oriented Initiative**

*** MENTORING AS A PROCESS**

- A Mentor is someone with whom student can develop a longterm relationship that is centered on building the mentee's growth and development. A mentor does not work on a dayto-day basis to help a mentee make decisions, but they are there to serve as someone who can offer support, wisdom, and teaching over time.
- > Mentoring is a positive developmental partnership, which is driven primarily by the mentee. It offers a reflective space where the mentee can take responsibility for and discuss their development.
 - ➤ Its primary aim is to build capability and self-reliance in the Mentee.
 - Mentors can help highlight issues and to assist the Mentee in planning ways through them.
 - They can help clarify the Mentee's perspective while bringing an additional impartial view to bear on the issues.
 - > Sometimes, when the issues are straightforward and urgent, a Mentor might offer advice or give some direction.

Considering all the points, to support Mentee academically, emotionally, physically, socially balanced, once in a week mentoring session is arranged in our institution's Daily Class Time Table.



Skills needed by Mentor, Mentee

- Skills needed for an effective mentor:
 - · Listening actively
 - · Building trust
 - · Ability to encourage
 - · Identifying goals and current reality
 - · Providing corrective feedback
 - Inspiring
 - · Developing capabilities in mentees
 - · Managing risks
 - Good motivator
 - · People orientation
 - Introspection
 - Facilitation

- Skills needed by mentee:
 - Listening actively
 - Reflection
 - · Willingness to take responsibility
 - · Asking right questions
 - Deep commitment
 - · Confidentiality & keeping trust
 - · Ability to take initiatives
 - · Follow through on commitments
 - · Ability to connect the dots
 - · Willingness to learn





BENEFITS OF MENTORING:

> Mentoring is important, not only because of the knowledge and skills Student-Teachers can learn from mentors, but also because mentoring provides professional socialization and personal support to facilitate success in graduate school and beyond. Quality mentoring greatly enhances Student-Teachers' chances for success.

> Research shows that students who experience good mentoring also have a greater chance of securing academic tenure-track positions, or greater career advancement potential in administration or sectors outside the university.

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